



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2022

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 1 | Abel Yol Gereda | Cuidador | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 2 | Abelina Icó Yat | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 3 | Aida Patricia Morales Torres | Auxiliar Administrativo | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 4 | Aleida Osorio Misa de Arreaga | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 5 | Alejandra del Pilar Roldán de la Cruz | Supervisora Operativa | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 6 | Alfredo José Vargas Cervantes | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 7 | Amalia Lizeth Perdomo Morales | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 8 | Amner Noé Gutiérrez Solís | Coordinador de Mantenimiento | Q 2,875.00 | Q 125.00 | Q 3,000.00 | Q 138.86 | | Q 138.86 | Q 2,861.14 | Q 306.76 |
| 9 | Ana Beatriz Aragón Franco de Díaz | Monitora Social | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | | Q 205.28 | Q 4,294.73 | Q 453.48 |
| 10 | Ana Cristina Arriaza Rivera | Sub Directora Financiera | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 86.11 | Q 363.84 | Q 5,636.17 | Q 613.53 |
| 11 | Ana Gabriela Súchite Vásquez de Hernández | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 12 | Ana Haydée Fajardo Alvarado de Fajardo | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 13 | Ana Joséfa García Mayorga | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 14 | Ana Lorena Lugo Ramirez | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 15 | Ana Lucía Toj Rivera | Encargada de Contabilidad | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 16 | Ana Luz García Reyes | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 17 | Ana María Ramírez de López | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 18 | Ana Maribel Paz Cornel de Sosa | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 19 | Ana Patricia Perdomo Oliva de Pinto | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 20 | Ana Raquel Ventura López de Pinto | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 21 | Andrea Esmeralda López Rodríguez de Alegria | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 22 | Aura Alicia Ramos Ramírez | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 23 | Axel Francisco Chávez Archila | Encargado de Almacen de Productos Medicinales y Farmaceuticos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 24 | Berta Alicia Franco Coronado | Director Administrativa | Q 6,250.00 | Q 250.00 | Q 6,500.00 | Q 301.88 | Q 109.91 | Q 411.79 | Q 6,088.22 | Q 666.88 |
| 25 | Berta Marina Vega Zunún | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 26 | Betzzi Lorena Morales Calderón | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 27 | Betzaida Areli Pérez López | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 28 | Betzy María de los Angeles Vargas Castañeda | Auxiliar de Recursos Humanos | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 29 | Blanca Aracely Sánchez | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 30 | Blanca Iris Guerra Rosa | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 31 | Blanca Jeaneth Rojas Pinto | Lavandera | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |
| 32 | Blanca Lidia Barrientos de González | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 33 | Blanca Silvia Sosa Marin de Barrientos | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 34 | Brenda Franciny Aldana Gálvez | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 35 | Brenda Hosmary Marroquin Linares | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 36 | Brenda Lisseth Archila Portillo de Figueroa | Directora Financiera | Q 8,250.00 | Q 250.00 | Q 8,500.00 | Q 398.48 | Q 205.08 | Q 603.56 | Q 7,896.45 | Q 880.28 |
| 37 | Brenda Magalí Salguero Torres de Aldana | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 38 | Bryan Alexander Castellanos Canán | Fotografo | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 39 | Carlos David Madrid Aldana | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 40 | Carlos Eduardo Aldana Orellana | Operador y Repartidor de Agua Pura | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 41 | Carmen Amanda García Lucas | Encargada de Guatecompras | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 42 | Cecilia Lisbeth Chávez Molina | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 43 | César Antonio Ramírez Morales | Auxiliar Financiero | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 44 | Cesia Yuliana Santos Castañeda | Coordinadora de Compras | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | Q 74.97 | Q 340.62 | Q 5,409.38 | Q 586.85 |



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| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|--|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 45 | Christian Norberto Ramos Agustín | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 46 | Cindy Daniela Cabrera Navas | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |
| 47 | Cindy Gabriela Vásquez Salvatierra | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 48 | Clara Santiago Lorenzo | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 49 | Claudia Azucena Chub Choc | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 50 | Claudia Elizabeth Larios Cortez De Cruz | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 51 | Claudia María Oliva Díaz de Morales | Ayudante de Cocinera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 52 | Cricia de Jesús Hernández Mendoza de Sosa | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 53 | Dalia Molina Ramírez | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 54 | Damaris Lourdes Almazán Galván | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 55 | Daygri Yudit Urizar Canté | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 56 | Delmy Alexandra Morales Rivas | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 57 | Delmy Belarmina Espinoza Sandoval | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 58 | Delmy Jeanneth Felipe Gutiérrez de Zacarías | Ayudante de Cocinera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 59 | Desni Yulisa Sosa Vargas | Encargada de Compras | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 60 | Deymi Azuceli De La Paz González | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 61 | Dulia De La Paz González | Auxiliar Administrativo | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 62 | Eddy De La Paz González | Auxiliar de Informática y Tecnología de la Información | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 63 | Elsa Patricia Avendaño Hernández de Madrid | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 64 | Eluvia Elizabeth Catalán García | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 65 | Emilsa Evanidia Vargas y Vargas | Conserje | Q 1,500.00 | Q 250.00 | Q 1,750.00 | Q 72.45 | | Q 72.45 | Q 1,677.55 | Q 160.05 |
| 66 | Emma Yolanda Peña García | Ayudante de Cocinera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 67 | Esmeralda Magali Gerónimo García | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 68 | Estela García Leonardo de Concoba | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 69 | Evangelina Oropín Morales | Cuidadora | | | Q 2,548.63 | Q - | | Q - | Q 2,548.63 | Q - |
| 70 | Evelin Ester Moscoso Cruz de Hernández | Encargada de Asuntos Legales | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 71 | Evelin Lisette Rojas Flores | Coordinadora de Recursos Humanos | Q 6,500.00 | Q 250.00 | Q 6,750.00 | Q 313.95 | Q 121.80 | Q 435.75 | Q 6,314.25 | Q 693.55 |
| 72 | Felipa Agustina Pérez Ramírez de Aldana | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 73 | Félix Hernández Zacarías | Jardinero | Q 3,330.00 | Q 250.00 | Q 3,580.00 | Q 160.84 | | Q 160.84 | Q 3,419.16 | Q 355.31 |
| 74 | Flor de María Roque | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 75 | Floralma Martínez Sagastume | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 76 | Francisco Alexander López Molina | Piloto | Q 1,800.00 | Q 125.00 | Q 1,925.00 | Q 86.94 | | Q 86.94 | Q 1,838.06 | Q 192.06 |
| 77 | Fredy Isaias Zabaleta Mancilla | Auxiliar de Almacén | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 78 | Gladys Noemi Orellana Molina de Ramirez | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 79 | Gladys Yolanda Polanco Pérez de Lima | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 80 | Glenda Elizabeth Orellana Morales de Morales | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 81 | Glenda Gisela Rosa Morales de Hernández | Coordinadora de áreas sociales | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 82 | Glenda Lineth Ordóñez Vásquez | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 83 | Glenda Yomara Pérez Ramos | Ayudante de Cocinera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 84 | Glendy Ester Paz Alvarado de Sosa | Directora Administrativa | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 85 | Glendy Maribel Chó Cal | Coordinadora Administrativa | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 86 | Gloria Leticia Paiz Vásquez | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 87 | Grecia Rosa María Villagrán Casasola | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 88 | Gustavo Adolfo Hernández Torres | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 89 | Haddy Nohemí Pérez Salguero | Sub Directora Administrativa | Q 6,250.00 | Q 250.00 | Q 6,500.00 | Q 301.88 | Q 109.91 | Q 411.79 | Q 6,088.22 | Q 666.88 |
| 90 | Héctor Manuel Linares Gutiérrez | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 91 | Héctor Ramiro Cucul Coc | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 92 | Heidie Yaneth Zacarías Orellana | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 93 | Heidy Magali Pérez De León | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 94 | Hilda María Guzmán Zacarías | Ayudante de Cocina | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |



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| No. | Nombre del Empleado | Cargo | Ingresos | | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|--|--|--------------|--------------|------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 95 | Ingrid Noemí Sosa y Sosa | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 96 | Ingrid Yaneth Pinto y Pinto de Canales | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 97 | Iris Floridalma Aldana Carranza | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 98 | Irma Aracely Orellana | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 99 | Irma Lorena Zacarías Aldana de Archila | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 100 | Isabel Fernanda Mayté Ramos Chacón | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 101 | Jackeline del Rosario Rodas de Lira | Coordinadora Administrativa | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 25.24 | Q 242.59 | Q 4,507.41 | Q 480.15 | |
| 102 | Jacqueline Patricia Monterrozo De León | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 103 | Jailine Alejandra Ixpaché Ruiz | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 | |
| 104 | Jaquelin Isabel Morales Ortiz | Recepcionista | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 | |
| 105 | Jazmin Azucena Ardón Cordón | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | | Q 200.45 | Q 4,199.56 | Q 442.81 | |
| 106 | Jennifer Lissett Cruz Bonilla | Auxiliar Administrativo | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 | |
| 107 | Jesus Molina Cervantes | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 108 | Johnny Misael Torrez de la Cruz | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 | |
| 109 | Jordi Alexis Raymundo Cortez | Cuidador | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 110 | José Edilberto Castillo Orellana | Piloto | Q 1,680.00 | Q 116.67 | Q 1,796.67 | Q 81.14 | | Q 81.14 | Q 1,715.52 | Q 179.26 | |
| 111 | José Honorio Pascual Ramos | Supervisor de Enfermería | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 | |
| 112 | José Rodolfo Madrid Sánchez | Cuidador | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 113 | Josseline Daniela de León Torres | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 114 | Josseline Jeanneth Samayo López | Cuidadora | Q 1,525.00 | Q 125.00 | Q 1,650.00 | Q 73.66 | | Q 73.66 | Q 1,576.34 | Q 162.72 | |
| 115 | Juan Carlos Madrid Hernández | Auxiliar de Mantenimiento | Q 3,120.00 | Q 216.67 | Q 3,336.67 | Q 150.70 | | Q 150.70 | Q 3,185.97 | Q 332.90 | |
| 116 | Karen Fabiola Sosa Orellana de Ramírez | Encargada de Logística | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 | |
| 117 | Karen Johana Zepeda Rossel | Enfermero Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 118 | Karen Lucía Esteban Sosa de García | Auxiliar de Trabajo Social | Q 3,423.33 | Q 216.67 | Q 3,640.00 | Q 165.35 | Q 0.46 | Q 165.81 | Q 3,474.19 | Q 365.27 | |
| 119 | Karen Melina Mendoza Orellana | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 120 | Karen Vanessa Vargas Morales | Auxiliar de Programa de Prevención Nutricional III | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 | |
| 121 | Karen Yanet Morales Sandoval | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 122 | Karla Alejandra Salguero Trujillo | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 123 | Karla Araceli Lapola Reyes | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 124 | Karol Elizabeth Chacón Lemus | Auxiliar de Almacén de Abarrotería | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 | |
| 125 | Katerin Andrea Aragón Vargas | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 126 | Katerine Dayana Salguero Salguero | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 127 | Katia Anallely Ramírez Morales | Niñera | Q 1,220.00 | Q 100.00 | Q 1,320.00 | Q 58.93 | | Q 58.93 | Q 1,261.07 | Q 130.17 | |
| 128 | Katy Angie Waleska Quinto Rodríguez | Tutora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 129 | Keily Paola Morales Roldán | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 | |
| 130 | Kenni Bianey García Mancilla | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 | |
| 131 | Kevin Alexis Casasola Chacón | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 | |
| 132 | Keylín Evelmy Franco Salguero | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 133 | Kimberlyn Celeste García González | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 134 | Lanni Esperanza Mejía Villela | Ayudante de Cocina | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 | |
| 135 | Lesli Liseth López Rodríguez de Ramírez | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 | |
| 136 | Leslie Rubí Palencia Conde | Coordinadora de Almacén | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 | |
| 137 | Lesly Yoharis Hernández Reyes | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 138 | Leydi Veraly Rivas Alvarado | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 | |
| 139 | Ligia Haydé Ordoñez Mauricio de Martínez | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 140 | Ligia Viviana Muñoz Franco | Directora de Recursos Humanos | Q 8,250.00 | Q 250.00 | Q 8,500.00 | Q 398.48 | Q 205.08 | Q 603.56 | Q 7,896.45 | Q 880.28 | |
| 141 | Lilian Carolina Hichos García de Chacón | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 142 | Lilian Hernández Sales | Ayudante de Cocina | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 | |
| 143 | Lilian María Monroy Fajardo | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 | |
| 144 | Loida Estefany Martínez Crisóstomo | Auxiliar Administrativo | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 | |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2022

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 145 | Lourdes Elizabeth Tejada Hernández | Cuidador (a) | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 146 | Luis Fernando Estrada Osorio | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 147 | Luis Gustavo de la Cruz Vargas | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 148 | Luisa María Ventura Paz | Encargada de Oficina de Acceso a la Información Pública | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 149 | Luisa Nohemi Valdéz Interiano | Fotógrafa | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 150 | Luz Andrea Acevedo Mateo | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 151 | Margareth Faviola Cruz Cruz | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 152 | María Alejandra Mejía | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 153 | María Ana Consuelo Arma Lira | Coordinadora de Prevención Nutricional | Q 4,750.00 | Q 250.00 | Q 5,000.00 | Q 229.43 | Q 38.53 | Q 267.96 | Q 4,732.05 | Q 506.83 |
| 154 | María Antonia Recinos Morales de Sandoval | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 155 | María Consuelo Aceituno Súchite | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 156 | María del Carmen López Zabaleta de Catalán | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 157 | María del Carmen Vega de Sanabria | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 158 | María Elfa Madrid Pérez | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 159 | María Eugenia Zacarías Sosa | Ayudante de Cocina | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 160 | María Fernanda Méndez García de Pinales | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 161 | María Graciela Orellana Prado | Monitora | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 162 | María Inés Cruz López | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 163 | María José Mazariegos de la Cruz | Auxiliar de Compras y Contrataciones | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 164 | María José Rodríguez Alvarez | Supervisora de Enfermería | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 165 | María José Rossel Orellana | Encargada de Nomina y Planilla | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 166 | María Maribel Pérez de León | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 167 | María Marleni Urrutia Cardona | Auxiliar de Programa de Prevención Nutricional II | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 168 | Maribel Gómez Castillo de Aldana | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 169 | Marilyn Julissa Castañeda Barrientos | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 170 | Maritza Contreras Alonzo | Ayudante de Cocina | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 171 | Martina Recinos Arias | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 172 | Maryulin Ileana García Mancilla | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 173 | Maydely Yoslani Flores Morales | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | | Q 200.45 | Q 4,199.56 | Q 442.81 |
| 174 | Maylin Suleny Aldana de León | Tutora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 175 | Mayra Elizabeth Orellana Vargas de Orellana | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 176 | Mayra Olinda Zabaleta Escobar de Zabaleta | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 177 | Mercedes Leticia Paz Alvarado de Vargas | Supervisora Operativa | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 14.20 | Q 207.40 | Q 4,042.60 | Q 426.80 |
| 178 | Merlyn Johana Campos Cordón | Sub Directora | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 26.63 | Q 243.98 | Q 4,506.02 | Q 480.15 |
| 179 | Meyra Esmira Duarte Ramírez de Pinto | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 180 | Milvia Viviana Fajardo Méndez de Beltrán | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 181 | Miriam Molina de Paz | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 182 | Mirna Yolanda Jacinto Súchite | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 183 | Mirza Elizabeth Madrid Hernández | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 184 | Mirza Rosita Roldán Aguirre | Encargada de Almacen de Abarrotería | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 185 | Mónica María Maldonado Morales de Oliva | Directora Administrativa | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 186 | Myra Aracely De León Guerra De Aldana | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 187 | Myrna Liseteh Quintanilla Oliva | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 188 | Nahara Norilda Salazar Mayén de Girón | Tutora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 189 | Nancy Josefina Negreiros Madrid | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 190 | Nancy Paola Pinto Estrada | Técnica Administrativa Financiera | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 191 | Narcy Evelia Urrutia Moscoso | Tutora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 192 | Natali Yogeici Acevedo Chacón | Monitora de Salud y Seguridad Ocupacional | Q 4,100.00 | Q 250.00 | Q 4,350.00 | Q 198.03 | Q 7.60 | Q 205.63 | Q 4,144.37 | Q 437.47 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2022

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 193 | Nataly Mariana Rodríguez Chacón | Directora Administrativa | Q 6,250.00 | Q 250.00 | Q 6,500.00 | Q 301.88 | | Q 301.88 | Q 6,198.13 | Q 666.88 |
| 194 | Nolberta Caal Bul | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 195 | Nora Elizabeth Ávila León | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 196 | Nora Leticia Vega Aldana | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 197 | Norma Alejandra Paz y Paz | Auxiliar de Almacén de Productos Medicinales y Farmacéuticos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 198 | Norma Mariú Morales Morales | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 199 | Olga Beatriz Paz Salguero | Coordinadora de Cultura de Organizacional | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 200 | Olga Marina Cruz Chavez | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 201 | Orfa Esperanza Moraga De La Cruz | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 202 | Patricia Elizabeth López Súcite de Orellana | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 203 | Randolfo Sánchez Agustín | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 204 | Ricardo Alfredo Figueroa Méndez | Encargado de Vehículos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 205 | Ricardo José Morales Zacarías | Cuidador | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 206 | Roberto Geovany León Rossel | Mensajero | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 207 | Rocío Vanessa Cifuentes Urzua | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | Q 5.62 | Q 206.07 | Q 4,193.94 | Q 442.81 |
| 208 | Ronald Estuardo Barrientos Mata | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 209 | Rosa Argelia Chacón Ardón de Casasola | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 210 | Rosa Lidia Asmén López | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 211 | Rosa Linda Ramos Tomás | Secretaria de Recursos Humanos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 212 | Rudy Romeo Zabaleta Zabaleta | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 213 | Rut Yamilet Interiano Súcite | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 214 | Ruth Madrid Ipiña de Corado | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 215 | Sandra Cristina Carpio Bautista | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 216 | Sandra Janette Avalos Súcite | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 217 | Sandra Lisseth Pérez Catalán de Oliva | Directora de Áreas Sociales | Q 8,250.00 | Q 250.00 | Q 8,500.00 | Q 398.48 | Q 205.08 | Q 603.56 | Q 7,896.45 | Q 880.28 |
| 218 | Sandra Patricia Acevedo Sosa | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 219 | Santiago Abraham Nicolás Santiago | Auxiliar de Suministros | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 220 | Sara Daniela Agustín Zacarías | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 221 | Sara Emilia Pineda Sosa | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 222 | Sara Lizette García Sandoval | Maestra de Educación Especial | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 223 | Silvia Lorena Perdomo Ramírez | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 224 | Silvia Rocío Chacón Barillas | Auxiliar de Programa de Prevención Nutricional I | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 225 | Sindy Sucely Paz Archila de Chacón | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 226 | Sonia Steffany Ávila | Tutora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 227 | Sulma Nohemí Méndez Aquino | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 228 | Suly Janeth Recinos Orellana | Conserje | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 229 | Tirsa Asenath Lopez y Lopez | Encargada de Almacén de Abarrotería | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |
| 230 | Victor Alfonso Sosa Sánchez | Piloto | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 231 | Victoria Rubí Castillo Quán | Directora Operativa | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | | Q 265.65 | Q 5,484.35 | Q 586.85 |
| 232 | Vilma Alicia Galván de Villela | Ayudante de Cocinera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 233 | Vilma Elizabeth Arellanos Zacarías de López | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 234 | Vivian María De La Rosa Fajardo de Morales | Sub Directora | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |
| 235 | Walfer Daniel Rodríguez Leonardo | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 236 | Wendy Aída Juárez Balseca de Aguilar | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 237 | Wendy Amaholi Escobar | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 238 | Wendy Johana López Trinidad | Coordinadora Administrativa | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | | Q 217.35 | Q 4,532.65 | Q 480.15 |
| 239 | Wendy Paola Orellana Recinos | Analista de Recursos Humanos | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 240 | Wendy Roxana Arreaza Jacinto | Cuidador (a) | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2022

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 241 | Yaritza Mercedes García Pineda | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 242 | Yeimi Aracely Orellana Orellana | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 243 | Yeimy Melissa Zacarías García | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 244 | Yeni Karina Chacón Paz de Hernández | Coordinadora de Trabajo Social | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 15.89 | Q 305.69 | Q 5,944.31 | Q 640.20 |
| 245 | Yeni Patricia Brenes Sosa | Pantrista | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 246 | Yenifer Yesenia Barillas Villalobos | Enfermera Auxiliar | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 247 | Yennifer Yanira Campos Amador de Vargas | Cuidadora | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 248 | Yonatan Enrique Carrera Ortiz | Encargado de Informática y Tecnología de la Información | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 249 | Yuli Mariela Morales López | Cocinera | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 250 | Zoila Andrea Sandoval Aguirre | Lavandera | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 251 | Zonia Ninneeth Guerra Marcos | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| 252 | Zully Karina Simón Cutzal | Niñera | Q 3,050.00 | Q 250.00 | Q 3,300.00 | Q 147.32 | | Q 147.32 | Q 3,152.69 | Q 325.44 |
| | | | Q 857,723.33 | Q 61,525.00 | Q 921,796.96 | Q 41,428.04 | Q 1,664.50 | Q 43,092.54 | Q 878,704.43 | Q 91,519.08 |

Honorarios por servicios técnicos y/o profesionales

| NOMBRE | CARGO | MONTO PAGADO EN EL MES |
|--|---|------------------------|
| Ada Leonely Echeverría Castañeda | Médico General | Q 12,000.00 |
| Adela María Morales Vargas | Técnico en Terapia Física y Ocupacional y Estimulación Multisensorial | Q 7,000.00 |
| Adelina Elizabeth García González | Nutricionista | Q 8,000.00 |
| Alex Ovidio Hernández Aldana | Psicólogo clínico | Q 3,500.00 |
| Aura Idania Santos Martínez | Médica General | Q 6,000.00 |
| Bernal Josué Martínez Lemus | Auditor Interno | Q 16,000.00 |
| Carla Cristina Castillo Calderón | Química Bióloga | Q 9,450.00 |
| Claudia Lorena Urzúa Casasola de Morales | Psicóloga Clínica | Q 3,500.00 |
| Edwin Manolo Oliva de Leon | Director de Médicos | Q 23,500.00 |
| Eva María Arreaza Cordón | Regente | Q 3,500.00 |
| Gabriela Nathali Cabrera Trujillo | Psicóloga Clínica | Q 5,600.00 |
| Gilma Liseth Matías Morales | Psicóloga Clínica | Q 7,000.00 |
| Glenda Xiomara Hernandez Rosa | Psicóloga Clínica | Q 5,600.00 |
| Jorge Eduardo Rosales Monzón | Médico Internista | Q 10,000.00 |
| Katheryn Nataly Gil Tobar | Asesora Jurídica | Q 14,000.00 |
| Keren Lisseth Chacón Barillas de Cordón | Psicóloga Clínica | Q 7,000.00 |
| Marilyn Lisbeth Castañeda Casasola | Técnico en Terapia Física y Ocupacional | Q 4,000.00 |
| Mario Josué López Rojas | Técnico en Terapia Física y Ocupacional | Q 5,000.00 |
| Mayra Olimpia Merino Gómez | Nutricionista para Visitas Comunitarias | Q 9,000.00 |
| Miguel Alfredo González Vásquez | Promotor de Salud | Q 5,000.00 |
| Osman Eduardo Ayala Guerra | Técnico en Terapia Física | Q 5,000.00 |
| Stephanie Yadhira Bendfeldt Aragón | Nutricionista | Q 8,000.00 |
| Susana Gabriela Godínez Alvarez | Nutricionista | Q 8,000.00 |
| | | Q 185,650.00 |