



Organización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Octubre 2021

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 1 | Abel Yol Gereda | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 2 | Abelina Icó Yat | Niñera | Q 2,099.68 | Q 185.48 | Q 2,285.16 | Q 101.41 | | Q 101.41 | Q 2,183.75 | Q 224.04 |
| 3 | Aida Patricia Morales Torres | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 4 | Alfredo José Vargas Cervantes | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 5 | America Janeth Nufio Osorio | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 6 | Ana Cristina Arriaza Rivera | Encargada de Presupuesto | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 7 | Ana Gabriela Súchite Vásquez de Hernández | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 8 | Ana Haydée Fajardo Alvarado de Fajardo | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 9 | Ana Josefa García Mavorga | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 10 | Ana Lorena Lugo Ramírez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 11 | Ana Luz García Reyes | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 12 | Ana María Ramírez de López | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 13 | Ana Maribel Paz Cornel | Niñera | Q 1,460.65 | Q 129.03 | Q 1,589.68 | Q 70.55 | | Q 70.55 | Q 1,519.13 | Q 155.85 |
| 14 | Ana Patricia Perdomo Oliva | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 15 | Astrid Yuliana Morales Rodas | Enfermera Auxiliar | Q 2,583.23 | Q 209.68 | Q 2,792.90 | Q 124.77 | | Q 124.77 | Q 2,668.13 | Q 275.63 |
| 16 | Aura Alicia Ramos Ramírez | Ayudante de Cocinera | Q 273.87 | Q 24.19 | Q 298.06 | Q 13.23 | | Q 13.23 | Q 284.84 | Q 29.22 |
| 17 | Aura Alicia Ramos Ramírez | Niñera | Q 1,004.19 | Q 88.71 | Q 1,092.90 | Q 48.50 | | Q 48.50 | Q 1,044.40 | Q 107.15 |
| 18 | Axel Francisco Chávez Archila | Auxiliar de Almacén de Productos Medicinales y Farmaceuticos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 19 | Berlin De Paz Córdón | Encargada de Almacén de Productos Medicinales y Farmaceuticos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 20 | Berta Alicia Franco Coronado | Director Administrativa | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 74.58 | Q 352.31 | Q 5,647.70 | Q 613.53 |
| 21 | Berta Marina Vega Zunún | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 22 | Bettzi Lorena Morales Calderón | Niñera | Q 1,004.19 | Q 88.71 | Q 1,092.90 | Q 48.50 | | Q 48.50 | Q 1,044.40 | Q 107.15 |
| 23 | Betzy María de los Angeles Vargas Castañeda | Auxiliar de Recursos Humanos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 24 | Blanca Aracely Sánchez | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 25 | Blanca Iris Guerra Rosa | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 26 | Blanca Jeaneth Rojas Pinto | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 27 | Blanca Lidia Barrientos de Gonzáles | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 28 | Bianca Silvia Sosa Marín de Barrientos | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 29 | Brenda Beatriz López | Recepcionista | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 30 | Brenda Franciny Aldana Gálvez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 31 | Brenda Lisseth Archila Portillo de Figueroa | Directora Financiera | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 86.11 | Q 363.84 | Q 5,636.17 | Q 613.53 |
| 32 | Brenda Magali Salguero | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 33 | Carina Isabel Mejía Corado | Coordinadora de Trabajo Social | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | Q 74.22 | Q 339.87 | Q 5,410.13 | Q 586.85 |
| 34 | Carlos Alfredo Pérez Córdón | Enfermero Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 35 | Carlos Antonio Sance Fermán | Encargado de Informática | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 36 | Carlos David Madrid Aldana | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 37 | Cecilia Lisbeth Chávez Molina | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 38 | César Antonio Ramírez Morales | Operador y Repartidor de Agua Pura | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 39 | Cesia Yuliana Santos Castañeda | Encargada de Guatecompras | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 40 | Christian Norberto Ramos Agustín | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 41 | Cindy Daniela Cabrera Navas | Auxiliar de Trabajo Social | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |



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|-----|---|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 42 | Clara Santiago Lorenzo | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 43 | Claudia Azucena Chub Choc | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 44 | Claudia Elizabeth Larios Cortez De Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 45 | Cricia de Jesús Hernández Mendoza | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 46 | Dalia Molina Ramírez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 47 | Damaris Lourdes Almazan Galvan | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 48 | Dayri Yudit Urizar Canté | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 49 | Delmy Belarmina Espinoza Sandoval | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 50 | Delmy Jeanneth Felipe Gutiérrez de Zacarias | Ayudante de Cocinera | Q 2,556.13 | Q 225.81 | Q 2,781.94 | Q 123.46 | | Q 123.46 | Q 2,658.47 | Q 272.74 |
| 51 | Deymi Azuceli De La Paz Gonzáles | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 52 | Dulia De La Paz González | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 53 | Eddy De La Paz González | Auxiliar de Informática | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 54 | Edith Cleopatra Ortiz Madrid | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 55 | Elsa Marina Gutiérrez de Oliva | Cocinera | Q 2,457.42 | Q 209.68 | Q 2,667.10 | Q 118.69 | | Q 118.69 | Q 2,548.40 | Q 262.21 |
| 56 | Elsa Patricia Avendaño Hernandez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 57 | Eluvia Elizabeth Catalán García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 58 | Emelina Isabel Sosa Barrientos | Coordinadora de Compras | Q 5,050.00 | Q 250.00 | Q 5,300.00 | Q 243.92 | Q 28.73 | Q 272.65 | Q 5,027.36 | Q 538.84 |
| 59 | Emilsa Evandia Vargas | Conserje | Q 1,551.94 | Q 137.10 | Q 1,689.03 | Q 74.96 | | Q 74.96 | Q 1,614.07 | Q 165.59 |
| 60 | Emma Yolanda Peña García | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 61 | Erick Estuardo Orellana Orellana | Cuidador | Q 2,099.68 | Q 185.48 | Q 2,285.16 | Q 101.41 | | Q 101.41 | Q 2,183.75 | Q 224.04 |
| 62 | Eslin Yaneth Hernández Morales de Morales | Directora Operativa | Q 5,000.00 | Q 250.00 | Q 5,250.00 | Q 241.50 | Q 50.43 | Q 291.93 | Q 4,958.07 | Q 533.50 |
| 63 | Esmeralda Magali Gerónimo García | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 64 | Estela García Leonardo de Concoba | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 65 | Evangelina Oropin Morales | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 66 | Evelin Ester Moscoso Cruz | Auxiliar de Asuntos Legales | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 67 | Evelin Lissette Rojas Flores | Coordinadora de Cultura Organizacional | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 68 | Evelyn Carolina Salguero Jordán de López | Auxiliar de Almacén de Abarrotería | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 69 | Evelyn Xiomara Baldomero Urzua | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 70 | Felipa Agustina Perez Ramirez de Aldana | Lavandera | Q 1,460.65 | Q 129.03 | Q 1,589.68 | Q 70.55 | | Q 70.55 | Q 1,519.13 | Q 155.85 |
| 71 | Félix Hernández Zacarías | Jardinero | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 72 | Flor de María Roque | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 73 | Florida Martínez Sagastume | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 74 | Fredy Isaias Zabaleta Mancilla | Auxiliar de Almacén | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 75 | Gabriela Nathali Cabrera Trujillo | Coordinadora Técnica | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 76 | Gladys Maribel Bá Caal | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 77 | Gladys Noemi Orellana Molina de Ramírez | Lavandera | Q 2,008.39 | Q 177.42 | Q 2,185.81 | Q 97.01 | | Q 97.01 | Q 2,088.80 | Q 214.29 |
| 78 | Gladys Yolanda Polanco Pérez de Lima | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 79 | Glenda Elizabeth Orellana Morales de Morale | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 80 | Glenda Gisela Rosa Morales de Hernández | Coordinadora de áreas sociales | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 56.44 | Q 334.17 | Q 5,665.84 | Q 613.53 |



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|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 81 | Glenda Yomara Pérez Ramos | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 82 | Glendy Ester Paz De Sosa | Directora Administrativa | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |
| 83 | Glendy Maribel Chó Cal | Coordinadora Administrativa | Q 2,709.68 | Q 169.35 | Q 2,879.03 | Q 130.88 | | Q 130.88 | Q 2,748.15 | Q 289.12 |
| 84 | Gloria Leticia Paiz Vásquez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 85 | Grecia Rosa María Villagran Casasola | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 86 | Gustavo Adolfo Hernandez Torres | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 87 | Haddy Nohemi Pérez Salguero | Encargada de Inventario | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 88 | Héctor Manuel Linares Gutiérrez | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 89 | Héctor Ramiro Cucul Coc | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 90 | Hector Rodolfo García Pacheco | Operador y Repartidor de Agua Pura | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |
| 91 | Heidy Magali Pérez de León | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 92 | Hilda María Guzmán Zacarías | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 93 | Ingrid Yaneth Pinto de Canales | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 94 | Iris Florida Aldana Carranza | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 95 | Irma Aracely Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 96 | Irma Lorena Zacarías Aldana de Archila | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 97 | Isabel Fernanda Mayté Ramos Chacón | Cuidadora | Q 365.16 | Q 32.26 | Q 397.42 | Q 17.64 | | Q 17.64 | Q 379.78 | Q 38.96 |
| 98 | Isabel Fernanda Mayté Ramos Chacón | Niñera | Q 1,095.48 | Q 96.77 | Q 1,192.26 | Q 52.91 | | Q 52.91 | Q 1,139.35 | Q 116.89 |
| 99 | Jackeline del Rosario Rodas de Lira | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |
| 100 | Jame Nohemi García Carranza | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 101 | Jaysel Azucena Morales Raymundo | Enfermera Auxiliar | Q 1,887.74 | Q 153.23 | Q 2,040.97 | Q 91.18 | | Q 91.18 | Q 1,949.79 | Q 201.42 |
| 102 | Jennifer Marisol Chajón Escobar | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 103 | Jesús Molina Cervantes | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 104 | Johnny Misael Torrez de la Cruz | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 105 | Jordí Alexis Raymundo Cortez | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 106 | José Edilberto Castillo Orellana | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 107 | José Honorio Pascual Ramos | Supervisora de Enfermería | Q 3,650.00 | Q 250.00 | Q 3,900.00 | Q 176.30 | | Q 176.30 | Q 3,723.71 | Q 389.46 |
| 108 | José Rodolfo Madrid Sánchez | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 109 | Josseline Daniela De León Torres | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 110 | Josseline Maybeli Cabrera Altamirano | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 111 | Karen Fabiola Sosa Orellana | Auxiliar de Programa de Prevención Nutricional I | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 112 | Karen Johana Zepeda Rossel | Enfermera Auxiliar | Q 1,092.90 | Q 88.71 | Q 1,181.61 | Q 52.79 | | Q 52.79 | Q 1,128.83 | Q 116.61 |
| 113 | Karen Lucia Esteban Sosa | Auxiliar de Trabajo Social I | Q 2,500.00 | Q 250.00 | Q 2,750.00 | Q 181.13 | | Q 181.13 | Q 2,568.88 | Q 269.12 |
| 114 | Karen Melina Mendoza Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 115 | Karen Yanet Morates Sandoval | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 116 | Karla Alejandra Salguero Trujillo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 117 | Karol Elizabeth Barrera Ríos | Cuidadora | Q 2,464.84 | Q 217.74 | Q 2,682.58 | Q 119.05 | | Q 119.05 | Q 2,563.53 | Q 263.00 |
| 118 | Katerine Dayana Salguero Salguero de León | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 119 | Kateryn Yusel Aldana Orellana | Auxiliar de Programa de Prevención Nutricional II | Q 2,225.81 | Q 185.48 | Q 2,411.29 | Q 107.51 | | Q 107.51 | Q 2,303.78 | Q 237.49 |
| 120 | Katy Angie Waleska Quinto Rodríguez | Tutora de Nivel Primaria | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |



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Correspondiente al mes de Octubre 2021

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 121 | Keily Paola Morales Roldan | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 122 | Kenni Bianey García Mancilla | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 123 | Kevin Alexis Casasola Chacón | Operador | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 124 | Kimberlyn Celeste García González | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 125 | Klarissa María Contreras Quiroz | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |
| 126 | Lanni Esperanza Mejía Villela de Flores | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 127 | Laura Victoria Chacón Sosa | Encargada de Comunicación Social | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 128 | Lesby Aneliza Díaz Lancerio de García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 129 | Lesli Liseth López Rodríguez de Ramírez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 130 | Leslie Marcela Salguero Trujillo | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 131 | Leslie Rubi Palencia Conde | Encargada de Compras | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 132 | Leydi Veraly Rivas Alvarado | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 133 | Ligia Hayde Ordoñez Mauricio | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 134 | Ligia Viviana Muñoz Franco | Directora de Recursos Humanos | Q 7,500.00 | Q 250.00 | Q 7,750.00 | Q 362.25 | Q 169.39 | Q 531.64 | Q 7,218.36 | Q 800.25 |
| 135 | Lilian Carolina Hichos García de Chacón | Cuidadora | Q 2,464.84 | Q 217.74 | Q 2,682.58 | Q 119.05 | | Q 119.05 | Q 2,563.53 | Q 263.00 |
| 136 | Lilian Hernández Sales | Operador | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 137 | Lilian María Monroy Fajardo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 138 | Loida Estefany Martínez Crisóstomo | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 139 | Lourdes Elizabeth Tejada Hernández | Lavandera | Q 821.61 | Q 72.58 | Q 894.19 | Q 39.68 | | Q 39.68 | Q 854.51 | Q 87.67 |
| 140 | Luis Fernando Estrada Osorio | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 141 | Luis Gustavo de la Cruz Vargas | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 142 | Luisa María Ventura Paz | Encargada de Oficina de Acceso a la Información Pública | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 143 | Luz Andrea Acevedo Mateo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 144 | Madelyn Julissa Sosa Colindres | Enfermera Auxiliar | Q 1,490.32 | Q 120.97 | Q 1,611.29 | Q 71.98 | | Q 71.98 | Q 1,539.31 | Q 159.02 |
| 145 | Margareth Faviola Cruz Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 146 | María Ana Consuelo Arma Lira | Encargada de Logística | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 147 | María Antonia Recinos Morales | Niñera | Q 1,551.94 | Q 137.10 | Q 1,689.03 | Q 74.96 | | Q 74.96 | Q 1,614.07 | Q 165.99 |
| 148 | María Consuelo Aceituno Sýchite | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 149 | María de los Angeles Pérez Lobos | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 150 | María del Carmen López Zabaleta | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 151 | María del Carmen Vega de Sanabria | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 152 | María Elfa Madrid Pérez | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 153 | María Eugenia Zacarías Sosa | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 154 | María Fernanda Chacón Rodríguez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 155 | María Graciela Orellana Prado | Tutora de Nivel Diversificado | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 156 | María Inés Cruz López | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 157 | María José Aldana León | Fotógrafa | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 158 | María José Mazarinos de la Cruz | Auxiliar de Compras y Contrataciones | Q 2,322.58 | Q 193.55 | Q 2,516.13 | Q 112.18 | | Q 112.18 | Q 2,403.95 | Q 247.82 |
| 159 | María José Rodríguez Álvarez | Supervisora de Enfermería | Q 3,650.00 | Q 250.00 | Q 3,900.00 | Q 176.30 | | Q 176.30 | Q 3,723.71 | Q 389.46 |



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|-----|---|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 160 | María José Rossel Orellana | Auxiliar Financiero | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 161 | María Maribel Pérez de León | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 162 | María Marleni Urrutia Cardona De Orellana | Auxiliar de Programa de Prevención Nutricional III | Q 2,900.00 | Q 250.00 | Q 3,150.00 | Q 140.07 | | Q 140.07 | Q 3,009.93 | Q 309.43 |
| 163 | Maribel Gomez Castillo | Niñera | Q 2,099.68 | Q 185.48 | Q 2,285.16 | Q 101.41 | | Q 101.41 | Q 2,183.75 | Q 224.04 |
| 164 | Maritza Contreras Alonzo | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 165 | Martina Recinos Arias | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 166 | Maylín Suleny Aldana de León | Tutora de Estimulación Temprana | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 167 | Mayra Elizabeth Orellana Vargas de Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 168 | Mayra Olinda Zabaleta Escobar | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 169 | Melany Samantha Vásquez Ramos | Auxiliar de Trabajo Social | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 170 | Mercedes Leticia Paz Alvarado | Supervisora Operativa | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 171 | Merlyn Johana Campos Cordón | Sub Directora | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 172 | Meyra Esmira Duarte Ramírez de Pinto | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 173 | Milvia Viviana Fajardo Méndez de Beltrán | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 174 | Miriam Molina | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 175 | Mirna Estela Morales y Morales | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 176 | Mirna Yolanda Jacinto Súchite | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 177 | Mirza Elizabeth Madrid Hernández | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 178 | Mónica María Maldonado Morales | Directora Administrativa | Q 4,750.00 | Q 250.00 | Q 5,000.00 | Q 229.43 | | Q 229.43 | Q 4,770.58 | Q 506.83 |
| 179 | Myra Aracely De León Guerra De Aldana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 180 | Myrna Lisseth Quintanilla | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 181 | Nahara Norlida Salazar Mayén | Tutora de Estimulación Temprana | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 182 | Nancy Josefina Negreros Madrid | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 183 | Nancy Paola Pinto Estrada | Encargada de Almacén de Abarrotería | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 184 | Narcy Evelia Urrutia Moscoso | Tutora de Nivel Primaria | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 185 | Natali Yogeici Acevedo Chacón | Técnico en Enfermería | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 186 | Noberta Caal Bul | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 187 | Nora Elizabeth Avila León | Cocinera | Q 472.58 | Q 40.32 | Q 512.90 | Q 22.83 | | Q 22.83 | Q 490.08 | Q 50.42 |
| 188 | Nora Elizabeth Avila León | Lavandera | Q 1,186.77 | Q 104.84 | Q 1,291.61 | Q 57.32 | | Q 57.32 | Q 1,234.29 | Q 126.63 |
| 189 | Nora Leticia Vega Aldana | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 190 | Norma Mariú Morales Morales | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 191 | Olga Beatriz Paz Salguero | Directora Administrativo | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 192 | Olga Marina Cruz Chavez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 193 | Orfa Esperanza Moraga De La Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 194 | Patricia Elizabeth López Súchite | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 195 | Ricardo Alfredo Figueroa Méndez | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 196 | Ricardo José Morales Zacarías | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 197 | Roberto Geovany León Rossel | Mensajero | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 198 | Rocié Vanessa Cifuentes Urzua | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 199 | Ronald Estuardo Barrientos Mata | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 200 | Rosa Argelia Chacón Ardón de Casasola | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 201 | Rosa Lidia Asmen López | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 202 | Rosa Linda Ramos Tomas | Auxiliar Administrativo | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 203 | Rudy Romeo Zabaleta Zabaleta | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 204 | Rut Yamilet Interiano Suchite | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 205 | Ruth Madrid Ipiña de Corado | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 206 | Sandra Cristina Carpio Bautista | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 207 | Sandra Janette Avalos Súchite | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 208 | Sandra Lisseth Pérez Catalan de Oliva | Directora Ejecutiva | Q 8,250.00 | Q 250.00 | Q 8,500.00 | Q 398.48 | Q 205.09 | Q 603.57 | Q 7,896.44 | Q 880.28 |
| 209 | Sandra Patricia Acevedo Sosa | Pantrista | Q 1,606.77 | Q 137.10 | Q 1,743.87 | Q 77.61 | | Q 77.61 | Q 1,666.26 | Q 171.44 |
| 210 | Sara Emilia Pineda Sosa | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 211 | Sara Lizette García Sandoval | Maestra de Educación Especial | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 212 | Shirley Marilyn Gabriela Guevara García | Auxiliar de Trabajo Social II | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 213 | Silvia Lorena Perdomo Ramírez | Niñera | Q 2,464.84 | Q 217.74 | Q 2,682.58 | Q 119.05 | | Q 119.05 | Q 2,563.53 | Q 263.00 |
| 214 | Silvia Mariela Méndez Tobar | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 215 | Silvia Nohemi Martínez Diaz | Enfermera Auxiliar | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |



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|-----|--|-----------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 216 | Silvia Teresa Acevedo | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 217 | Silvina María Vargas Pinto | Analista de Recursos Humanos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 218 | Sindy Sucely Paz Archila | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 219 | Sonia Steffany Avila | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 220 | Suly Janeth Recinos Orellana | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 221 | Tirsa Asenath Lopez y Lopez | Técnica Administrativa Financiera | Q 1,935.48 | Q 129.03 | Q 2,064.52 | Q 93.48 | | Q 93.48 | Q 1,971.03 | Q 206.52 |
| 222 | Vilma Alicia Galván de Villeda | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 223 | Vilma Elizabeth Arellanos Zacarias | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 224 | Vivian María De La Rosa Fajardo de Morales | Sub Directora | Q 4,750.00 | Q 250.00 | Q 5,000.00 | Q 229.43 | Q 48.97 | Q 278.40 | Q 4,721.61 | Q 506.83 |
| 225 | Walfer Daniel Rodríguez Leonardo | Auxiliar de Mantenimiento | Q 2,282.26 | Q 201.61 | Q 2,483.87 | Q 110.23 | | Q 110.23 | Q 2,373.64 | Q 243.52 |
| 226 | Wendy Aida Juárez Balseca | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 227 | Wendy Paola Orellana Recinos | Secretaria de Recursos Humanos | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 228 | Wendy Roxana Jacinto Arreaza | Pantrista | Q 945.16 | Q 80.65 | Q 1,025.81 | Q 45.65 | | Q 45.65 | Q 980.16 | Q 100.85 |
| 229 | Wendy Roxana Jacinto Arreaza | Cuidador (a) | Q 730.32 | Q 64.52 | Q 794.84 | Q 35.27 | | Q 35.27 | Q 759.56 | Q 77.93 |
| 230 | Yeimi Aracely Orellana Orellana | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 231 | Yeimy Melissa Zacarias García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 232 | Yennifer Yanira Campos Amador de Vargas | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 233 | Yesenia Marisol Rodas | Conserje | Q 1,278.06 | Q 112.90 | Q 1,390.97 | Q 61.73 | | Q 61.73 | Q 1,329.24 | Q 136.37 |
| 234 | Yuli Mariela Morales López | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 235 | Zonia Ninneeth Guerra Marcos | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 236 | Zully Karina Simón Cutzal | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| | | | Q 692,884.84 | Q 54,750.00 | Q 747,634.84 | Q 33,466.34 | Q 972.79 | Q 34,439.13 | Q 713,195.71 | Q 73,930.81 |

Honorarios por servicios técnicos y/o profesionales

| NOMBRE | CARGO | MONTO PAGADO EN EL MES |
|-------------------------------------|---|------------------------|
| Adela María Morales Vargas | Técnico en Terapia Física | Q 5,750.00 |
| Adelina Elizabeth García González | Nutricionista | Q 8,000.00 |
| Alejandra Maribel Palacios Reyes | Nutricionista | Q 3,810.00 |
| Alex Ovidio Hernández Aldana | Psicólogo clínico | Q 3,500.00 |
| Anna Grace Cardona de León Bolaños | Nutricionista | Q 4,000.00 |
| Bernal Josué Martínez Lemus | Auditor Interno | Q 16,000.00 |
| Carla Cristina Castillo Calderón | Química Bióloga | Q 9,450.00 |
| Claudia Lorena Urzúa | Psicóloga Clínica | Q 3,500.00 |
| Edwin Manolo Oliva de Leon | Director de Médicos | Q 23,500.00 |
| Eva María Arreaza Córdón | Regente | Q 3,500.00 |
| Gilma Liseth Matías Morales | Psicóloga Clínica | Q 7,000.00 |
| Glenda Xiomara Hernández Rosa | Psicóloga Clínica | Q 5,600.00 |
| Idalia Betzaida Figueroa Cabrera | Técnico de Laboratorio | Q 4,000.00 |
| Jorge Eduardo Bran Girón | Médico Geriatra | Q 6,000.00 |
| Karla Ivonne Medina Pinto de Franco | Nutricionista para Visitas Comunitarias | Q 8,000.00 |
| Katherine Dayanna Montenegro Sazo | Nutricionista | Q 8,000.00 |
| Katheryn Nataly Gil Tobar | Asesora Jurídica | Q 12,500.00 |
| Keren Lisseth Chacón Barillas | Psicóloga Clínica | Q 7,000.00 |
| Ludwing Josué Martínez Madrid | Promotor Social | Q 4,000.00 |
| Marilyn Lisbeth Castañeda Casasola | Técnico en Terapia Física | Q 4,000.00 |
| Mario Josué López Rojas | Técnico en Terapia Física | Q 5,000.00 |
| Miguel Alfredo Gonzales | Promotor de Salud | Q 5,000.00 |
| Mitzi Yulisa Monroy Ríos | Psicóloga Clínica | Q 5,000.00 |
| Osman Eduardo Ayala Guerra | Técnico en Terapia Física | Q 5,000.00 |
| Paula María Vásquez Natareno | Psiquiatra | Q 7,000.00 |
| Simón Francisco Escoto Cerrato | Médico General | Q 11,000.00 |
| | | Q 185,110.00 |