



Organización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Noviembre 2021

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|--|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 1 | Abel Yol Gereda | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 2 | Abelina Icó Yat | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 3 | Aida Patricia Morales Torres | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 4 | Alfredo José Vargas Cervantes | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 5 | America Janeth Nufio Osorio | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 6 | Ana Cristina Arriaza Rivera | Encargada de Presupuesto | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 7 | Ana Gabriela Súchite Vásquez de Hernández | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 8 | Ana Haydée Fajardo Alvarado de Fajardo | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 9 | Ana Josefa García Mayorga | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 10 | Ana Lorena Lugo Ramírez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 11 | Ana Luz García Reyes | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 12 | Ana María Ramírez de López | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 13 | Ana Maribel Paz Cornel | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 14 | Ana Patricia Perdomo Oliva | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 15 | Astrid Yuliana Morales Rodas | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 16 | Axel Francisco Chávez Archila | Auxiliar de Almacén de Productos Medicinales y Farmacéuticos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 17 | Berlin De Paz Córdón | Encargada de Almacén de Productos Medicinales y Farmacéuticos | Q 541.67 | Q 41.67 | Q 583.33 | Q 26.16 | | Q 26.16 | Q 557.17 | Q 57.80 |
| 18 | Berta Alicia Franco Coronado | Director Administrativa | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 74.58 | Q 352.31 | Q 5,647.70 | Q 613.53 |
| 19 | Berta Marina Vega Zúñun | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 20 | Betzzi Lorena Morales Calderón | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 21 | Betzzy María de los Angeles Vargas Castañeda | Auxiliar de Recursos Humanos | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 22 | Blanca Aracely Sánchez | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 23 | Blanca Iris Guerra Rosa | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 24 | Blanca Jeaneth Rojas Pinto | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 25 | Blanca Lidia Barrientos de Gonzáles | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 26 | Blanca Silvia Sosa Marín de Barrientos | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 27 | Brenda Beatriz López | Recepcionista | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 28 | Brenda Franciny Aldana Gálvez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 29 | Brenda Lisseth Archila Portillo de Figueroa | Directora Financiera | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 86.11 | Q 363.84 | Q 5,636.17 | Q 613.53 |
| 30 | Brenda Magali Salguero | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 31 | Carina Isabel Mejía Corado | Coordinadora de Trabajo Social | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | Q 74.22 | Q 339.87 | Q 5,410.13 | Q 586.85 |
| 32 | Carlos Alfredo Pérez Córdón | Enfermero Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 33 | Carlos Antonio Sance Fermán | Encargado de Informática | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 34 | Carlos David Madrid Aldana | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 35 | Cecilia Lisbeth Chávez Molina | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 36 | César Antonio Ramírez Morales | Operador y Repartidor de Agua Pura | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 37 | Cesia Yuliana Santos Castañeda | Encargada de Guatecompras | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 38 | Christian Norberto Ramos Agustín | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 39 | Cindy Daniela Cabrera Navas | Auxiliar de Trabajo Social | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 40 | Clara Santiago Lorenzo | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 41 | Claudia Azucena Chub Choc | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |



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|-----|---|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 42 | Claudia Elizabeth Larios Cortez De Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 43 | Cricia de Jesús Hernández Mendoza | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 44 | Dalia Molina Ramírez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 45 | Damaris Lourdes Almazan Galvan | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 46 | Daygri Yudit Urizar Canté | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 47 | Delmy Belarmina Espinoza Sandoval | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 48 | Delmy Jeanneth Felipe Gutiérrez de Zacarias | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 49 | Deymi Azuceli De La Paz Gonzáles | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 50 | Dulia De La Paz González | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 51 | Eddy De La Paz González | Auxiliar de Informática | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 52 | Edith Cleopatra Ortiz Madrid | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 53 | Elsa Marina Gutiérrez de Oliva | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 54 | Elsa Patricia Gudiño Hernandez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 55 | Eluvia Elizabeth Catalán García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 56 | Emelina Isabel Sosa Barrientos | Coordinadora de Compras | Q 5,050.00 | Q 250.00 | Q 5,300.00 | Q 243.92 | Q 28.73 | Q 272.65 | Q 5,027.36 | Q 538.84 |
| 57 | Emilsa Evanidia Vargas | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 58 | Emma Yolanda Peña García | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 59 | Erick Estuardo Orellana Orellana | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 60 | Eslin Yaneth Hernández Morales de Morales | Directora Operativa | Q 5,000.00 | Q 250.00 | Q 5,250.00 | Q 241.50 | Q 50.43 | Q 291.93 | Q 4,958.07 | Q 533.50 |
| 61 | Esmeralda Magali Gerónimo García | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 62 | Estela García Leonardo de Concoba | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 63 | Evangelina Oropin Morales | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 64 | Evelin Ester Moscoso Cruz | Auxiliar de Asuntos Legales | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 65 | Evelin Lissette Rojas Flores | Coordinadora de Cultura Organizacional | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 66 | Evelyn Carolina Salguero Jordán de López | Auxiliar de Almacen de Abarrotería | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 67 | Evelyn Xiomara Baldomero Urzua | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 68 | Felipa Agustina Perez Ramirez de Aldana | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 69 | Félix Hernández Zacarías | Jardinero | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 70 | Flor de María Roque | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 71 | Floridama Martínez Sagastume | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 72 | Fredy Isaias Zabaleta Mancilla | Auxiliar de Almacén | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 73 | Gabriela Nathali Cabrera Trujillo | Coordinadora Técnica | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 74 | Gladys Maribel Bá Caal | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 75 | Gladys Noemi Orellana Molina de Ramírez | Lavandera | Q 1,981.00 | Q 175.00 | Q 2,156.00 | Q 95.68 | | Q 95.68 | Q 2,060.32 | Q 211.37 |
| 76 | Gladys Yolanda Polanco Pérez de Lima | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 77 | Glenda Elizabeth Orellana Morales de Morale | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 78 | Glenda Gisela Rosa Morales de Hernández | Coordinadora de áreas sociales | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 56.44 | Q 334.17 | Q 5,665.84 | Q 613.53 |
| 79 | Glenda Yomara Pérez Ramos | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 80 | Glendy Ester Paz De Sosa | Directora Administrativa | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |



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|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 81 | Glendy Maribel Chó Cal | Coordinadora Administrativa | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 82 | Gloria Leticia Paiz Vásquez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 83 | Grecia Rosa María Villagran Casasola | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 84 | Gustavo Adolfo Hernandez Torres | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 85 | Haddy Nohemi Pérez Salguero | Encargada de Inventario | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 86 | Héctor Manuel Linares Gutiérrez | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 87 | Héctor Ramiro Cucul Coc | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 88 | Heidy Magallí Pérez de León | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 89 | Hilda María Guzmán Zacarías | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 90 | Ingrid Noemí Sosa y Sosa | Lavandera | Q 1,886.67 | Q 166.67 | Q 2,053.33 | Q 91.13 | | Q 91.13 | Q 1,962.21 | Q 201.31 |
| 91 | Ingrid Yaneth Pinto de Canales | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 92 | Iris Floridalma Aldana Carranza | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 93 | Irma Aracely Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 94 | Irma Lorena Zacarías Aldana de Archila | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 95 | Jackeline del Rosario Rodas de Lira | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |
| 96 | Jame Nohemi García Carranza | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 97 | Jaysel Azucena Morales Raymundo | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 98 | Jennifer Marisol Chajón Escobar | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 99 | Jesús Molina Cervantes | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 100 | Johnny Misael Torrez de la Cruz | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 101 | Jordí Alexis Raymundo Cortez | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 102 | José Edilberto Castillo Orellana | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 103 | José Honorio Pascual Ramos | Supervisora de Enfermería | Q 3,650.00 | Q 250.00 | Q 3,900.00 | Q 176.30 | | Q 176.30 | Q 3,723.71 | Q 389.46 |
| 104 | José Rodolfo Madrid Sánchez | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 105 | Josseline Daniela De León Torres | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 106 | Josseline Maybelí Cabrera Altamirano | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 107 | Karen Fabiola Sosa Orellana | Auxiliar de Programa de Prevención Nutricional I | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 108 | Karen Johana Zepeda Rossel | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 109 | Karen Lucia Esteban Sosa | Auxiliar de Trabajo Social I | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 110 | Karen Melina Mendoza Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 111 | Karen Yanet Morales Sandoval | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 112 | Karla Alejandra Salguero Trujillo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 113 | Katerine Dayana Salguero Salguero de León | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 114 | Kateryn Yusell Aldana Orellana | Auxiliar de Programa de Prevención Nutricional II | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 115 | Katy Angie Waleska Quinto Rodríguez | Tutora de Nivel Primaria | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 116 | Keily Paola Morales Roldan | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 117 | Kenni Bianey García Mancilla | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 118 | Kevin Alexis Casasola Chacón | Operador | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 119 | Kimberlyn Celeste García González | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 120 | Klarissa María Contreras Quiroz | Trabajadora Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |



Organización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Noviembre 2021.

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 121 | Lanni Esperanza Mejía Villela de Flores | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 122 | Laura Victoria Chacón Sosa | Encargada de Comunicación Social | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 123 | Lesby Aneliza Díaz Lancerio de García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 124 | Lesli Liseth López Rodríguez de Ramírez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 125 | Leslie Marcela Salguero Trujillo | Enfermera Auxiliar | Q 1,745.33 | Q 141.67 | Q 1,887.00 | Q 84.30 | | Q 84.30 | Q 1,802.70 | Q 186.23 |
| 126 | Leslie Rubí Palencia Conde | Encargada de Compras | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 127 | Leydi Veraly Rivas Alvarado | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 128 | Ligia Hayde Ordoñez Mauricio | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 129 | Ligia Viviana Muñoz Franco | Directora de Recursos Humanos | Q 7,500.00 | Q 250.00 | Q 7,750.00 | Q 362.25 | Q 169.39 | Q 531.64 | Q 7,218.36 | Q 800.25 |
| 130 | Lilian Carolina Hichos García de Chacón | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 131 | Lilian Hernández Sales | Operador | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 132 | Lilian María Monroy Fajardo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 133 | Loida Estefany Martínez Crisóstomo | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 134 | Luis Fernando Estrada Osorio | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 135 | Luis Gustavo de la Cruz Vargas | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 136 | Luisa María Ventura Paz | Encargada de Oficina de Acceso a la Información Pública | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 137 | Luz Andrea Acevedo Mateo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 138 | Margareth Faviola Cruz Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 139 | María Ana Consuelo Arma Lira | Encargada de Logística | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 140 | María Antonia Recinos Morales | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 141 | María Consuelo Aceituno Súchite | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 142 | María de los Angeles Pérez Lobos | Auxiliar Administrativo | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 143 | María del Carmen López Zabaleta | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 144 | María del Carmen Vega de Sanabria | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 145 | María Elfa Madrid Pérez | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 146 | María Eugenia Zacarías Sosa | Ayudante de Cocina | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 147 | María Fernanda Chacón Rodríguez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 148 | María Graciela Orellana Prado | Tutora de Nivel Diversificado | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 149 | María Inés Cruz López | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 150 | María José Aldana León | Fotógrafa | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 151 | María José Mazariegos de la Cruz | Auxiliar de Compras y Contrataciones | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 152 | María José Rodríguez Álvarez | Supervisora de Enfermería | Q 3,650.00 | Q 250.00 | Q 3,900.00 | Q 176.30 | | Q 176.30 | Q 3,723.71 | Q 389.46 |
| 153 | María José Rossel Orellana | Auxiliar Financiero | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 154 | María Maribel Pérez de León | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 155 | María Marleni Urrutia Cardona De Orellana | Auxiliar de Programa de Prevención Nutricional III | Q 2,900.00 | Q 250.00 | Q 3,150.00 | Q 140.07 | | Q 140.07 | Q 3,009.93 | Q 309.43 |
| 156 | Maribel Gomez Castillo | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 157 | Maritza Contreras Alonzo | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 158 | Martina Recinos Arias | Cuidadora | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 159 | Maylin Suleny Aldana de León | Tutora de Estimulación Temprana | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|-------------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 160 | Mayra Elizabeth Orellana Vargas de Orellana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 161 | Mayra Olinda Zabaleta Escobar | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 162 | Melany Samantha Vásquez Ramos | Auxiliar de Trabajo Social | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 163 | Mercedes Leticia Paz Alvarado | Supervisora Operativa | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 164 | Merlyn Johana Campos Córdón | Sub Directora | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 165 | Meyra Esmira Duarte Ramírez de Pinto | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 166 | Milvia Viviana Fajardo Méndez de Beltrán | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 167 | Miriam Molina | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 168 | Mirna Estela Morales y Morales | Conserje | Q 1,698.00 | Q 150.00 | Q 1,848.00 | Q 82.01 | | Q 82.01 | Q 1,765.99 | Q 181.18 |
| 169 | Mirna Yolanda Jacinto Súchite | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 170 | Mirza Elizabeth Madrid Hernández | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 171 | Mónica María Maldonado Morales | Directora Administrativa | Q 4,750.00 | Q 250.00 | Q 5,000.00 | Q 229.43 | | Q 229.43 | Q 4,770.58 | Q 506.83 |
| 172 | Myra Aracely De León Guerra De Aldana | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 173 | Myrna Lisseth Quintanilla | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 174 | Nahara Norilda Salazar Mayén | Tutora de Estimulación Temprana | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 175 | Nancy Josefina Negreros Madrid | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 176 | Nancy Paola Pinto Estrada | Encargada de Almacén de Abarrotería | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 177 | Narcy Evelia Urrutia Moscoso | Tutora de Nivel Primaria | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 178 | Natali Yocel Acevedo Chacón | Técnico en Enfermería | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 179 | Nolberta Caal Bul | Lavandera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 180 | Nora Leticia Vega Aldana | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 181 | Norma Mariú Morales Morales | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 182 | Olga Beatriz Paz Salguero | Directora Administrativo | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 183 | Olga Marina Cruz Chavez | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 184 | Orfa Esperanza Moraga De La Cruz | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 185 | Patricia Elizabeth López Súchite | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 186 | Ricardo Alfredo Figueroa Méndez | Piloto | Q 3,400.00 | Q 250.00 | Q 3,650.00 | Q 164.22 | | Q 164.22 | Q 3,485.78 | Q 362.78 |
| 187 | Ricardo José Morales Zacarías | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 188 | Roberto Geovany León Rossel | Mensajero | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 189 | Roció Vanessa Cifuentes Urzua | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 190 | Ronald Estuardo Barrientos Mata | Piloto | Q 3,100.00 | Q 250.00 | Q 3,350.00 | Q 149.73 | | Q 149.73 | Q 3,200.27 | Q 330.77 |
| 191 | Rosa Argelia Chacón Ardón de Casasola | Cocinera | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 192 | Rosa Lidia Ásmen López | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 193 | Rosa Linda Ramos Tomas | Auxiliar Administrativo | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 194 | Rudy Romeo Zabaleta Zabaleta | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 195 | Rut Yamilet Interiano Suchite | Cuidador (a) | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 196 | Ruth Madrid Ipiña de Corado | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 197 | Sandra Cristina Carpio Bautista | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 198 | Sandra Janette Avalos Súchite | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 199 | Sandra Lisseth Pérez Catalan de Oliva | Directora de áreas sociales | Q 8,250.00 | Q 250.00 | Q 8,500.00 | Q 398.48 | Q 205.09 | Q 603.57 | Q 7,896.44 | Q 880.28 |
| 200 | Sandra Patricia Acevedo Sosa | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 201 | Sara Emilia Pineda Sosa | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 202 | Sara Lizette García Sandoval | Maestra de Educación Especial | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 203 | Shirley Marilyn Gabriela Guevara García | Auxiliar de Trabajo Social II | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 204 | Silvia Lorena Perdomo Ramírez | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 205 | Silvia Mariela Méndez Tobar | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 206 | Silvia Nohemí Martínez Díaz | Enfermera Auxiliar | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |
| 207 | Silvia Teresa Acevedo | Lavandera | Q 849.00 | Q 75.00 | Q 924.00 | Q 41.01 | | Q 41.01 | Q 882.99 | Q 90.59 |
| 208 | Silvina María Vargas Pinto | Analista de Recursos Humanos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 209 | Sindy Sucely Paz Archila | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 210 | Sonia Steffany Avila | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 211 | Suly Janeth Recinos Orellana | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 212 | Tirsa Asenath Lopez y Lopez | Técnica Administrativa Financiera | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 213 | Wilma Alicia Galván de Villeda | Pantrista | Q 2,930.00 | Q 250.00 | Q 3,180.00 | Q 141.52 | | Q 141.52 | Q 3,038.48 | Q 312.63 |
| 214 | Wilma Elizabeth Arellano Zacarías | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 215 | Vivian María De La Rosa Fajardo de Morales | Sub Directora | Q 4,750.00 | Q 250.00 | Q 5,000.00 | Q 229.43 | Q 48.97 | Q 278.40 | Q 4,721.61 | Q 506.83 |



Organización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Noviembre 2021

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Líquido a Recibir | Cuota Patronal IGSS |
|-----|---|--------------------------------|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 216 | Walfer Daniel Rodriguez Leonardo | Auxiliar de Mantenimiento | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 217 | Wendy Aida Juárez Balseca | Enfermera Auxiliar | Q 3,080.00 | Q 250.00 | Q 3,330.00 | Q 148.76 | | Q 148.76 | Q 3,181.24 | Q 328.64 |
| 218 | Wendy Paola Orellana Recinos | Secretaria de Recursos Humanos | Q 3,000.00 | Q 250.00 | Q 3,250.00 | Q 144.90 | | Q 144.90 | Q 3,105.10 | Q 320.10 |
| 219 | Wendy Roxana Jacinto Arreaza | Conserje | Q 1,132.00 | Q 100.00 | Q 1,232.00 | Q 54.68 | | Q 54.68 | Q 1,177.32 | Q 120.78 |
| 220 | Yeimi Aracely Orellana Orellana | Conserje | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 221 | Yeimy Melissa Zacarias García | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 222 | Yennifer Yesenia Barillas Villalobos | Enfermera Auxiliar | Q 1,232.00 | Q 100.00 | Q 1,332.00 | Q 59.51 | | Q 59.51 | Q 1,272.49 | Q 131.45 |
| 223 | Yennifer Yanira Campos Amador de Vargas | Cuidador | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 224 | Yuli Mariela Morales López | Ayudante de Cocinera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 225 | Zonia Ninneth Guerra Marcos | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| 226 | Zully Karina Simón Cutzal | Niñera | Q 2,830.00 | Q 250.00 | Q 3,080.00 | Q 136.69 | | Q 136.69 | Q 2,943.31 | Q 301.96 |
| | | | Q 698,715.67 | Q 55,200.00 | Q 753,915.67 | Q 33,747.97 | Q 972.79 | Q 34,720.76 | Q 719,194.91 | Q 74,552.96 |

Honorarios por servicios técnicos y/o profesionales

| NOMBRE | CARGO | MONTO PAGADO EN EL MES |
|-------------------------------------|---|------------------------|
| Adela María Morales Vargas | Técnico en Terapia Física | Q 5,750.00 |
| Adelina Elizabeth García González | Nutricionista | Q 8,000.00 |
| Alex Ovidio Hernández Aldana | Psicólogo clínico | Q 3,500.00 |
| Anna Grace Cardona de León Bolaños | Nutricionista | Q 4,000.00 |
| Bernal Josué Martínez Lemus | Auditor Interno | Q 16,000.00 |
| Carla Cristina Castillo Calderón | Química Bióloga | Q 9,450.00 |
| Claudia Lorena Urzua | Psicóloga Clínica | Q 3,500.00 |
| Edwin Manolo Oliva de Leon | Director de Médicos | Q 23,500.00 |
| Eva María Arreaza Córdón | Regente | Q 3,500.00 |
| Gilma Liseth Matías Morales | Psicóloga Clínica | Q 7,000.00 |
| Glenda Xiomara Hernández Rosa | Psicóloga Clínica | Q 5,600.00 |
| Idalia Betzaida Figueroa Cabrera | Técnico de Laboratorio | Q 4,000.00 |
| Jorge Eduardo Bran Girón | Médico Geriatra | Q 6,000.00 |
| Karla Ivonne Medina Pinto de Franco | Nutricionista para Visitas Comunitarias | Q 8,000.00 |
| Katherine Dayanna Montenegro Sazo | Nutricionista | Q 8,000.00 |
| Katheryn Nataly Gil Tobar | Asesora Jurídica | Q 12,500.00 |
| Keren Lisseth Chacón Barillas | Psicóloga Clínica | Q 7,000.00 |
| Ludwing Josué Martínez Madrid | Promotor Social | Q 4,000.00 |
| Marilyn Lisbeth Castañeda Casasola | Técnico en Terapia Física | Q 4,000.00 |
| Mario Josué López Rojas | Técnico en Terapia Física | Q 5,000.00 |
| Miguel Alfredo Gonzales | Promotor de Salud | Q 5,000.00 |
| Mitzi Yulisa Monroy Ríos | Psicóloga Clínica | Q 5,000.00 |
| Osman Eduardo Ayala Guerra | Técnico en Terapia Física | Q 5,000.00 |
| Paula María Vásquez Natareno | Psiquiatra | Q 7,000.00 |
| Simón Francisco Escoto Cerrato | Médico General | Q 11,000.00 |
| | | Q 181,300.00 |