



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|---|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 1 | Abel Yol Gereda | Cuidador | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 2 | Abelina Icó Yat | Pantrista | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 3 | Aleida Osorio Misa de Arreaga | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 4 | Amalia Lizeth Perdomo Morales | Coordinadora Administrativa | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 17.71 | Q 235.06 | Q 4,514.94 | Q 480.15 |
| 5 | Ana Beatriz Aragón Franco de Díaz | Monitora Social | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 26.63 | Q 243.98 | Q 4,506.02 | Q 480.15 |
| 6 | Ana Cecilia Ramos Rarmirez | Lavandera | Q 753.67 | Q 58.33 | Q 812.00 | Q 36.40 | | Q 36.40 | Q 775.60 | Q 80.42 |
| 7 | Ana Gabriela Súchite Vásquez de Hernández | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 8 | Ana Josefa García Mayorga | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 9 | Ana Lorena Lugo Ramirez | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 10 | Ana Lucia Toj Rivera | Contadora | Q 5,750.00 | Q 250.00 | Q 6,000.00 | Q 277.73 | Q 86.11 | Q 363.84 | Q 5,636.17 | Q 613.53 |
| 11 | Ana Luz García Reyes | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 12 | Ana María Ramírez de López | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 13 | Ana Maribel Paz Cornel de Sosa | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 14 | Ana Patricia Perdomo Oliva de Pinto | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 15 | Ana Raquel Ventura López de Pinto | Supervisora Operativa | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 16 | Anagali Marleni Rodas Betancurth | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | | Q 190.79 | Q 4,009.22 | Q 421.47 |
| 17 | Andrea Beatriz García Guerra | Auxiliar de Compras y Contrataciones | Q 2,216.67 | Q 158.33 | Q 2,375.00 | Q 107.07 | | Q 107.07 | Q 2,267.94 | Q 236.52 |
| 18 | Andrea Beatriz García Guerra | Auxiliar Administrativo | Q 1,228.33 | Q 91.67 | Q 1,320.00 | Q 59.33 | | Q 59.33 | Q 1,260.67 | Q 131.06 |
| 19 | Angel Ruben Torrez Estrada | Operador y Repartidor de Agua Pura | Q 2,261.00 | Q 175.00 | Q 2,436.00 | Q 109.21 | | Q 109.21 | Q 2,326.79 | Q 241.25 |
| 20 | Angela Leticia Herrera Montecinos | Auxiliar de Almacen de Productos Medicinales y | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 21 | Arelí Elisabet Paz Vides | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 22 | Axel Francisco Chávez Archila | Encargado de Almacen de Productos Medicinales y | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 23 | Beberly Dayana Guitz Córdón | Coordinadora Administrativa | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 26.63 | Q 243.98 | Q 4,506.02 | Q 480.15 |
| 24 | Berta Alicia Franco Coronado | Coordinadora de áreas sociales | Q 6,250.00 | Q 250.00 | Q 6,500.00 | Q 301.88 | Q 109.91 | Q 411.79 | Q 6,088.22 | Q 666.88 |
| 25 | Betzaida Arelí Pérez López | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 26 | Blanca Aracely Sánchez | Cocinera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 27 | Blanca Iris Guerra Rosa | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 28 | Blanca Jeaneth Rojas Pinto | Lavandera | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 29 | Blanca Silvia Sosa Marín de Barrientos | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 30 | Brenda Franciny Aldana Gálvez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 31 | Brenda Lisseth Archila Portillo de Figueroa | Directora Financiera | Q 8,750.00 | Q 250.00 | Q 9,000.00 | Q 422.63 | Q 228.87 | Q 651.50 | Q 8,348.51 | Q 933.63 |
| 32 | Brenda Magalí Salguero Torres de Aldana | Cocinera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 33 | Carlos David Madrid Aldana | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 34 | Carlos Eduardo Aldana Orellana | Operador y Repartidor de Agua Pura | Q 969.00 | Q 75.00 | Q 1,044.00 | Q 46.80 | | Q 46.80 | Q 997.20 | Q 103.39 |
| 35 | Carmen Amanda García Lucas | Encargada de Guatecompras | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 36 | Cesia Yuliana Santos Castañeda | Coordinadora de Compras | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | Q 74.22 | Q 339.87 | Q 5,410.13 | Q 586.85 |
| 37 | Christian Norberto Ramos Agustín | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 38 | Cindy Daniela Cabrera Navas | Auxiliar de Trabajo Social | Q 3,950.00 | Q 250.00 | Q 4,200.00 | Q 190.79 | Q 0.46 | Q 191.25 | Q 4,008.76 | Q 421.47 |
| 39 | Clara Santiago Lorenzo | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 40 | Claudia Azucena Chub Choc | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 41 | Claudia Elizabeth Larios Cortez De Cruz | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 42 | Claudia María Oliva Díaz de Morales | Ayudante de Cocinera | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG

Planilla de Pago

Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS | | | | | | |
|-----|--|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|---|----------|---|----------|---|--------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | | | | | | | |
| 43 | Claudia Yamileth Vásquez Batres | Auxiliar de Trabajo Social | Q | - | Q | - | Q | - | Q | - | Q | - | | | | |
| 44 | Cricia de Jesús Hernández Mendoza de Sosa | Conserje | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 | | |
| 45 | Dalia Molina Ramírez | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 46 | Damaris Lourdes Almazán Galván | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 47 | Dania Marisol Aldana Reyes | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 48 | Darlyn Jeannette Picón Lara | Niñera | Q | 758.33 | Q | 58.33 | Q | 816.67 | Q | 36.63 | Q | 36.63 | Q | 780.04 | Q | 80.91 |
| 49 | Daygri Yudit Urizar Canté | Cuidadora | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 50 | Delmy Belarmina Espinoza Sandoval | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 51 | Delmy Jeanneth Felipe Gutiérrez de Zacarías | Ayudante de Cocinera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 52 | Delmy Mariely Orellana y Orellana | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 53 | Desni Yulisa Sosa Vargas | Encargada de Compras | Q | 3,750.00 | Q | 250.00 | Q | 4,000.00 | Q | 181.13 | Q | 181.13 | Q | 3,818.88 | Q | 400.13 |
| 54 | Deymi Azuceli De La Paz González | Lavandera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 55 | Deysi Roxana Gonzáles Molina | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 56 | Dulia De La Paz González | Auxiliar Administrativo | Q | 2,121.67 | Q | 158.33 | Q | 2,280.00 | Q | 102.48 | Q | 102.48 | Q | 2,177.52 | Q | 226.38 |
| 57 | Eddy De La Paz González | Auxiliar de Informática y Tecnología de la Información | Q | 3,500.00 | Q | 250.00 | Q | 3,750.00 | Q | 169.05 | Q | 169.05 | Q | 3,580.95 | Q | 373.45 |
| 58 | Elsa Patricia Avendaño Hernández de Madrid | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 59 | Eluvia Elizabeth Catalán García | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 60 | Elvia Etefvina Palencia Ruíz | Cocinera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 61 | Emma Yolanda Peña García | Ayudante de Cocinera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 62 | Esly Magalí Ardón González de Súchite | Coordinadora Administrativa | Q | 4,500.00 | Q | 250.00 | Q | 4,750.00 | Q | 217.35 | Q | 26.63 | Q | 243.98 | Q | 480.15 |
| 63 | Esmeralda Magalí Gerónimo García | Enfermera Auxiliar | Q | 3,550.00 | Q | 250.00 | Q | 3,800.00 | Q | 171.47 | Q | 171.47 | Q | 3,628.54 | Q | 378.79 |
| 64 | Esteban David De León Galván | Auxiliar de Almacen de Abarroteria | Q | 3,500.00 | Q | 250.00 | Q | 3,750.00 | Q | 169.05 | Q | 169.05 | Q | 3,580.95 | Q | 373.45 |
| 65 | Estela García Leonardo de Concoba | Enfermera Auxiliar | Q | 3,550.00 | Q | 250.00 | Q | 3,800.00 | Q | 171.47 | Q | 171.47 | Q | 3,628.54 | Q | 378.79 |
| 66 | Evelin Ester Moscoso Cruz de Hernández | Encargada de Asuntos Legales | Q | 708.33 | Q | 41.67 | Q | 750.00 | Q | 34.21 | Q | 14.74 | Q | 48.95 | Q | 75.58 |
| 67 | Felipa Agustina Pérez Ramírez de Aldana | Lavandera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 68 | Felipa Román Herrera | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 69 | Flor de María Romero Vargas de Sosa | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 70 | Flor de María Roque | Cuidadora | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 71 | Floralma Martínez Sagastume | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 72 | Fredy Isaias Zabaleta Mancilla | Auxiliar de Almacén | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 73 | Geidy Marisol Calderón Esteban de López | Lavandera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 74 | Génesis Victoria María Morales de la Rosa | Auxiliar de Trabajo Social | Q | 3,950.00 | Q | 250.00 | Q | 4,200.00 | Q | 190.79 | Q | 190.79 | Q | 4,009.22 | Q | 421.47 |
| 75 | Gladys Yolanda Polanco Pérez de Lima | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 76 | Glenda Elizabeth Orellana Morales de Morales | Lavandera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 77 | Glenda Gisela Rosa Morales de Hernández | Directora de Áreas Sociales | Q | 8,500.00 | Q | 250.00 | Q | 8,750.00 | Q | 410.55 | Q | 216.97 | Q | 627.52 | Q | 906.95 |
| 78 | Glenda Lineth Ordóñez Vásquez | Trabajadora Social | Q | 4,150.00 | Q | 250.00 | Q | 4,400.00 | Q | 200.45 | Q | 9.98 | Q | 210.43 | Q | 442.81 |
| 79 | Glenda Yomara Pérez Ramos | Ayudante de Cocinera | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |
| 80 | Glendy Ester Paz Alvarado de Sosa | Directora Administrativa | Q | 6,250.00 | Q | 250.00 | Q | 6,500.00 | Q | 301.88 | Q | 109.91 | Q | 411.79 | Q | 666.88 |
| 81 | Glendy Maribel Chó Cal | Coordinadora Administrativa y Operativo | Q | 633.33 | Q | 33.33 | Q | 666.67 | Q | 30.59 | Q | 38.53 | Q | 69.12 | Q | 67.58 |
| 82 | Gloria Leticia Paiz Vásquez | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 83 | Gustavo Adolfo Hernández Torres | Auxiliar de Mantenimiento | Q | 3,600.00 | Q | 250.00 | Q | 3,850.00 | Q | 173.88 | Q | 173.88 | Q | 3,676.12 | Q | 384.12 |
| 84 | Haddy Nohemi Pérez Salguero | Sub Directora Financiera | Q | 6,250.00 | Q | 250.00 | Q | 6,500.00 | Q | 301.88 | Q | 109.91 | Q | 411.79 | Q | 666.88 |
| 85 | Héctor Ramiro Cucul Coc | Auxiliar de Mantenimiento | Q | 3,600.00 | Q | 250.00 | Q | 3,850.00 | Q | 173.88 | Q | 173.88 | Q | 3,676.12 | Q | 384.12 |
| 86 | Héctor Robinson Jacob Lima Morales | Piloto | Q | 3,850.00 | Q | 250.00 | Q | 4,100.00 | Q | 185.96 | Q | 185.96 | Q | 3,914.05 | Q | 410.80 |
| 87 | Heidie Yaneth Zacarías Orellana | Niñera | Q | 3,250.00 | Q | 250.00 | Q | 3,500.00 | Q | 156.98 | Q | 156.98 | Q | 3,343.03 | Q | 346.78 |
| 88 | Heidy Magalí Pérez De León | Conserje | Q | 3,230.00 | Q | 250.00 | Q | 3,480.00 | Q | 156.01 | Q | 156.01 | Q | 3,323.99 | Q | 344.64 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG

Planilla de Pago

Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|--|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 89 | Hilda María Guzmán Zacarías | Ayudante de Cocina | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 90 | Ingrid Noemí Sosa y Sosa | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 91 | Iris Maribel Avila Vega | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 92 | Irma Lorena Zacarías Aldana de Archila | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 93 | Isabel Fernanda Mayté Ramos Chacón | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 94 | Isbenia María Franco Esquivel | Tutora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 95 | Jame Nohemí García Carranza | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 96 | Jazmín Azucena Ardón Cordón | Coordinadora Administrativa y Operativo | Q 4,116.67 | Q 216.67 | Q 4,333.33 | Q 198.84 | Q - | Q 198.84 | Q 4,134.50 | Q 439.25 |
| 97 | Jenifer Carolina García García | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 98 | Jennifer Lissett Cruz Bonilla | Auxiliar Administrativo | Q 1,898.33 | Q 141.67 | Q 2,040.00 | Q 91.69 | | Q 91.69 | Q 1,948.31 | Q 202.55 |
| 99 | Jennifer Marisol Chajón Escobar | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 100 | Jesus Molina Cervantes | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 101 | Johnny Misael Torrez de la Cruz | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 102 | Jorge Luis Hernández Mejía | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 103 | José Miguel García | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 104 | José Miguel Vargas Aceituno | Coordinador de Comunicación Social | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |
| 105 | José Rodolfo Madrid Sánchez | Cuidador | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 106 | Julio César Estrada Osorio | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 107 | Karen Fabiola Sosa Orellana de Ramírez | Encargada de Logística | Q 4,050.00 | Q 250.00 | Q 4,300.00 | Q 195.62 | Q 5.22 | Q 200.84 | Q 4,099.17 | Q 432.14 |
| 108 | Karen Melina Mendoza Orellana | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 109 | Karen Vanessa Vargas Morales | Auxiliar de Programa de Prevención Nutricional III | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 110 | Karen Yanet Morales Sandoval | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 111 | Karla Alejandra Salguero Trujillo | Niñera | Q 1,733.33 | Q 133.33 | Q 1,866.67 | Q 83.72 | | Q 83.72 | Q 1,782.95 | Q 184.95 |
| 112 | Karla Araceli Lapola Reyes | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 113 | Karla Azucely Urrutia Cervantes | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 114 | Karla Roxana Zacarías Orellana | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 115 | Kateryn Yusell Aldana Orellana | Encargada de Asuntos Legales | Q 3,541.67 | Q 208.33 | Q 3,750.00 | Q 171.06 | Q 2.84 | Q 173.90 | Q 3,576.10 | Q 377.90 |
| 116 | Katherine Johanna Pérez Ramírez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 117 | Katherine Steffania Ucelo Aldana | Auxiliar Administrativo de Mantenimiento | Q 3,350.00 | Q 250.00 | Q 3,600.00 | Q 161.81 | | Q 161.81 | Q 3,438.20 | Q 357.45 |
| 118 | Keila Gemima Ipiña Argueta | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 119 | Kendy Zucely Córdón Aparicio | Auxiliar de Compras y Contrataciones | Q 1,283.33 | Q 91.67 | Q 1,375.00 | Q 61.99 | | Q 61.99 | Q 1,313.02 | Q 136.93 |
| 120 | Kevin Alexis Casasola Chacón | Piloto | Q 898.33 | Q 58.33 | Q 956.67 | Q 43.39 | | Q 43.39 | Q 913.28 | Q 95.85 |
| 121 | Kimberly Yanira Morales Pérez | Fotografa | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 122 | Kimberlyn Celeste García González | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 123 | Leida Gisela Ramos Ramírez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 124 | Lesli Liseth López Rodríguez de Ramírez | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 125 | Leslie Rubí Palencia Conde | Coordinadora de Almacén | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 126 | Lesly Yoharis Hernández Reyes | Niñera | Q 2,166.67 | Q 166.67 | Q 2,333.33 | Q 104.65 | | Q 104.65 | Q 2,228.68 | Q 231.18 |
| 127 | Ligia Haydé Ordoñez Mauricio de Martínez | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 128 | Ligia Viviana Muñoz Franco | Directora de Recursos Humanos | Q 8,750.00 | Q 250.00 | Q 9,000.00 | Q 422.63 | Q 228.87 | Q 651.50 | Q 8,348.51 | Q 933.63 |
| 129 | Liliam Yesenia García Morales | Encargada de Oficina de Acceso a la Información | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 130 | Lilian Carolina Hichos García de Chacón | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 131 | Lilian Hernández Sales | Ayudante de Cocina | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 132 | Lourdes Elizabeth Tejada Hernández | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 133 | Luis Fernando Estrada Osorio | Piloto | Q - | Q - | Q - | Q - | | Q - | Q - | Q - |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|---|--|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 134 | Luis Gustavo de la Cruz Vargas | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 135 | Luisa María Ventura Paz | Auxiliar de Trabajo Social | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 136 | Luisa Nohemí Valdéz Interiano | Fotógrafa | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 137 | Luwin Alexys León Marroquín | Auxiliar de Mantenimiento | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 138 | Marelyn Jazmin Orellana Zacarías | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 139 | María Ana Consuelo Arma Lira | Coordinadora de Prevención Nutricional | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |
| 140 | María Celeny Escobar Ramírez | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 141 | María Celeste Cucul López | Niñera | Q 2,383.33 | Q 183.33 | Q 2,566.67 | Q 115.12 | | Q 115.12 | Q 2,451.55 | Q 254.30 |
| 142 | María del Carmen Escobar Alvarado | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 143 | María del Carmen López Zabaleta de Catalán | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 144 | María Fernanda Mejía Sosa De Morales | Analista de Recursos Humanos | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | | Q 205.28 | Q 4,294.73 | Q 453.48 |
| 145 | María Graciela Orellana Prado | Monitora | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 146 | María Inés Cruz López | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 147 | María José Rossel Orellana | Auxiliar Financiero | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 148 | María Maribel Pérez de León | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 149 | María Marleni Urrutia Cardona | Auxiliar de Programa de Prevención Nutricional I | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 150 | María Patrocina Romero Rodríguez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 151 | Maribel Gómez Castillo de Aldana | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 152 | Marilyn Julissa Castañeda Barrientos | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | Q 5.22 | Q 205.67 | Q 4,194.34 | Q 442.81 |
| 153 | Maritza Contreras Alonzo | Cocinera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 154 | Marleni Sarai Flores Paiz | Supervisora de Enfermería | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 155 | Marlery Fuentes Pérez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 156 | Marlyn Sucely Alvarado Jasse | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 157 | Marta Luz Mancia Avelar | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 158 | Maryulin Ileana García Mancilla | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 159 | Maydely Yoslani Flores Morales | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | Q 9.98 | Q 210.43 | Q 4,189.58 | Q 442.81 |
| 160 | Maylin Suleny Aldana de León | Tutora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 161 | Mayra Anabela Paz Torres | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 162 | Mayra Elizabeth Orellana Vargas de Orellana | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 163 | Mayra Olinda Zabaleta Escobar de Zabaleta | Conserje | Q 2,799.33 | Q 216.67 | Q 3,016.00 | Q 135.21 | | Q 135.21 | Q 2,880.79 | Q 298.69 |
| 164 | Mercedes Leticia Paz Alvarado de Vargas | Supervisora Operativa | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 2.84 | Q 196.04 | Q 4,053.96 | Q 426.80 |
| 165 | Merlyn Johana Campos Cordón | Sub Directora | Q 5,500.00 | Q 250.00 | Q 5,750.00 | Q 265.65 | Q 74.22 | Q 339.87 | Q 5,410.13 | Q 586.85 |
| 166 | Meyra Esmira Duarte Ramírez de Pinto | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 167 | Mileydy Yohana Escobar Torres | Recepcionista y Atención al Usuario | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | | Q 193.20 | Q 4,056.80 | Q 426.80 |
| 168 | Miriam Molina de Paz | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 169 | Mirza Elizabeth Madrid Hernández | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 170 | Mónica Fernanda Molina Sagastume | Supervisora de Enfermería | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 171 | Mónica María Maldonado Morales de Oliva | Coordinadora Administrativa | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 172 | Myra Aracely De León Guerra De Aldana | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 173 | Myrna Liseteh Quintanilla Oliva | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 174 | Nancy Josefina Negreros Madrid | Cocinera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 175 | Nancy Paola Pinto Estrada | Técnica Administrativa Financiera | Q 4,500.00 | Q 250.00 | Q 4,750.00 | Q 217.35 | Q 26.63 | Q 243.98 | Q 4,506.02 | Q 480.15 |
| 176 | Narcy Evelia Urrutia Moscoso | Tutora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 177 | Natali Yogeici Acevedo Chacón | Técnico en Enfermería | Q 4,100.00 | Q 250.00 | Q 4,350.00 | Q 198.03 | Q 7.60 | Q 205.63 | Q 4,144.37 | Q 437.47 |
| 178 | Nataly Mariana Rodríguez Chacón | Directora Administrativa | Q 6,250.00 | Q 250.00 | Q 6,500.00 | Q 301.88 | Q 109.91 | Q 411.79 | Q 6,088.22 | Q 666.88 |
| 179 | Nery Alberto Sosa Girón | Piloto | Q 2,951.67 | Q 191.67 | Q 3,143.33 | Q 142.57 | | Q 142.57 | Q 3,000.77 | Q 314.94 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
Planilla de Pago
Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|-----|--|---|--------------|--------------|-------------------|--------------------|-----------------|-------------------|-------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 180 | Nolberta Caal Bul | Lavandera | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 181 | Nora Elizabeth Ávila León | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 182 | Nora Leticia Vega Aldana | Pantrista | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 183 | Nora Yaxeli Cardona Canté | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 184 | Norma Alejandra Paz y Paz | Encargada de Almacen de Abarrotería | Q 4,000.00 | Q 250.00 | Q 4,250.00 | Q 193.20 | Q 0.86 | Q 194.06 | Q 4,055.94 | Q 426.80 |
| 185 | Norma Leticia Nájera Herrera | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 186 | Olga Marina Cruz Chavez | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 187 | Orfa Esperanza Moraga De La Cruz | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 188 | Patricia Elizabeth López Súchite de Orellana | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 189 | Reyna Isabel Vargas Samayoa | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 190 | Ricardo Alfredo Figueroa Méndez | Encargado de Vehículos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 191 | Ricardo José Morales Zacarías | Cuidador | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 192 | Roberto Geovany León Rossel | Mensajero | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 193 | Rocio Vanessa Cifuentes Urzua | Trabajadora Social | Q 4,150.00 | Q 250.00 | Q 4,400.00 | Q 200.45 | Q 9.98 | Q 210.43 | Q 4,189.58 | Q 442.81 |
| 194 | Ronald Estuardo Barrientos Mata | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 195 | Rosa Argelia Chacón Ardón de Casasola | Cocinera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 196 | Rosa Lidia Asmén López | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 197 | Rosa Linda Ramos Tomás | Auxiliar de Recursos Humanos | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 198 | Rudy Romeo Zabaleta Zabaleta | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 199 | Rut Yamilet Interiano Súchite | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 200 | Ruth Madrid Ipiña de Corado | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 201 | Sandra Gabriela Franco Tobar | Auxiliar de Programa de Prevención Nutricional II | Q 3,650.00 | Q 250.00 | Q 3,900.00 | Q 176.30 | | Q 176.30 | Q 3,723.71 | Q 389.46 |
| 202 | Sandra Janette Avalos Súchite | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 203 | Sandra Patricia Acevedo Sosa | Pantrista | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 204 | Santiago Abraham Nicolás Santiago | Auxiliar de Suministros | Q 3,500.00 | Q 250.00 | Q 3,750.00 | Q 169.05 | | Q 169.05 | Q 3,580.95 | Q 373.45 |
| 205 | Sara Daniela Agustín Zacarías | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 206 | Selvin Lorenzo Rodríguez Marcos | Jardinero | Q 2,153.33 | Q 166.67 | Q 2,320.00 | Q 104.01 | | Q 104.01 | Q 2,215.99 | Q 229.76 |
| 207 | Shelsy Nicoll Marín Juárez | Encargada de Inventario | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 208 | Silvia Lorena Perdomo Ramírez | Ayudante de Cocinera | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 209 | Silvia Rosineth Reyes Gómez | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 210 | Sinthya Roxana Saavedra Aldana | Coordinadora de Recursos Humanos | Q 6,500.00 | Q 250.00 | Q 6,750.00 | Q 313.95 | Q 40.46 | Q 354.41 | Q 6,395.59 | Q 693.55 |
| 211 | Sonia Gabriela Juárez Aceituno | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 212 | Stefany Suceley Rosa Fajardo | Coordinadora de Cultura de Organizacional | Q 991.67 | Q 58.33 | Q 1,050.00 | Q 47.90 | | Q 47.90 | Q 1,002.10 | Q 105.81 |
| 213 | Sulma Nohemi Méndez Aquino | Maestra de Educación Especial | Q 3,750.00 | Q 250.00 | Q 4,000.00 | Q 181.13 | | Q 181.13 | Q 3,818.88 | Q 400.13 |
| 214 | Suly Janeth Recinos Orellana | Conserje | Q 3,230.00 | Q 250.00 | Q 3,480.00 | Q 156.01 | | Q 156.01 | Q 3,323.99 | Q 344.64 |
| 215 | Tania Alejandra León Archila | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 216 | Verónica Gabriela Sazo Girón | Directora Administrativa | Q 2,750.00 | Q 125.00 | Q 2,875.00 | Q 132.83 | | Q 132.83 | Q 2,742.18 | Q 293.43 |
| 217 | Verónica Gabriela Sazo Girón | Directora Administrativa | Q 2,750.00 | Q 125.00 | Q 2,875.00 | Q 132.83 | | Q 132.83 | Q 2,742.18 | Q 293.43 |
| 218 | Victor Alfonso Sosa Sánchez | Piloto | Q 3,850.00 | Q 250.00 | Q 4,100.00 | Q 185.96 | | Q 185.96 | Q 3,914.05 | Q 410.80 |
| 219 | Vilma Elizabeth Arellanos Zacarias de López | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 220 | Virginia Yasmín Marín Borjas | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 221 | Vivian María De La Rosa Fajardo de Morales | Sub Directora | Q 5,250.00 | Q 250.00 | Q 5,500.00 | Q 253.58 | Q 62.32 | Q 315.90 | Q 5,184.11 | Q 560.18 |
| 222 | Walfer Daniel Rodríguez Leonardo | Auxiliar de Mantenimiento | Q 3,600.00 | Q 250.00 | Q 3,850.00 | Q 173.88 | | Q 173.88 | Q 3,676.12 | Q 384.12 |
| 223 | Wendy Aída Juárez Balseca de Aguilar | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 224 | Wendy Roxana Arreaza Jacinto | Cuidadora | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 225 | William Adonay Aldana Pérez | Encargado (a) de Nomina y Planilla | Q 3,350.00 | Q 250.00 | Q 3,600.00 | Q 161.81 | | Q 161.81 | Q 3,438.20 | Q 357.45 |



Oganización Cristiana de Beneficio Social Esperanza de Vida ONG
 Planilla de Pago
 Correspondiente al mes de Septiembre 2024

| No. | Nombre del Empleado | Cargo | Ingresos | | Total de Ingresos | Deducciones | | Total Deducciones | Liquido a Recibir | Cuota Patronal IGSS |
|----------------|-------------------------------------|---|---------------------|--------------------|---------------------|--------------------|-------------------|--------------------|---------------------|---------------------|
| | | | Salario Base | Bonificación | | Cuota Laboral IGSS | ISR Asalariados | | | |
| 226 | Yaritza Mercedes García Pineda | Enfermera Auxiliar | Q 3,550.00 | Q 250.00 | Q 3,800.00 | Q 171.47 | | Q 171.47 | Q 3,628.54 | Q 378.79 |
| 227 | Yeni Karina Chacón Paz de Hernández | Coordinadora de Trabajo Social | Q 6,000.00 | Q 250.00 | Q 6,250.00 | Q 289.80 | Q 98.01 | Q 387.81 | Q 5,862.19 | Q 640.20 |
| 228 | Yeni Patricia Brenes Sosa | Pantrista | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| 229 | Yenifer Karolina Valdéz Cabrera | Niñera | Q 2,058.33 | Q 158.33 | Q 2,216.67 | Q 99.42 | | Q 99.42 | Q 2,117.25 | Q 219.62 |
| 230 | Yonatan Enrique Carrera Ortiz | Encargado de Informática y Tecnología de la | Q 4,250.00 | Q 250.00 | Q 4,500.00 | Q 205.28 | Q 14.74 | Q 220.02 | Q 4,279.99 | Q 453.48 |
| 231 | Zully Karina Simón Cutzal | Niñera | Q 3,250.00 | Q 250.00 | Q 3,500.00 | Q 156.98 | | Q 156.98 | Q 3,343.03 | Q 346.78 |
| TOTALES | | | Q 805,756.33 | Q 54,341.67 | Q 860,098.00 | Q 38,918.03 | Q 2,039.98 | Q 40,958.01 | Q 819,139.99 | Q 85,974.20 |

| NOMBRE DEL EMPLEADO | CARGO | MONTO MENSUAL |
|---|---|---------------------|
| Adela María Morales Vargas | Técnico en Terapia Física y Ocupacional y Estimulación Multisensorial | Q 8,000.00 |
| Adelina Elizabeth García González | Nutricionista | Q 6,000.00 |
| Adelina Elizabeth García González | Nutricionista | Q 2,000.00 |
| Alex Ovidio Hernández Aldana | Psicologo clínico | Q 3,500.00 |
| Astrid María Yenifer Morales Recinos | Psicologa Clínica | Q 2,800.00 |
| Bernal Josué Martínez Lemus | Auditor Interno | Q 16,000.00 |
| Carla Cristina Castillo Calderón | Química Bióloga | Q 9,450.00 |
| Edgar Guillermo Portales Castañeda | Médico General | Q 6,000.00 |
| Edgar Guillermo Portales Castañeda | Médico General | Q 6,000.00 |
| Edwin Manolo Oliva de Leon | Director de Médicos | Q 23,500.00 |
| Eva María Arreaza Cordón | Regente | Q 3,500.00 |
| Glenda Xiomara Hernández Rosa | Psicologa Clínica | Q 1,400.00 |
| Glenda Xiomara Hernández Rosa | Psicologa Clínica | Q 2,800.00 |
| Imelda Fabiola Buc Pop | Terapista del Habla | Q 5,500.00 |
| Katheryn Nataly Gil Tobar | Asesora Jurídica | Q 14,000.00 |
| Keren Lisseth Chacón Barillas de Cordón | Psicologa Clínica | Q 5,600.00 |
| María Carolina Batres Gálvez | Nutricionista | Q 8,000.00 |
| María Guadalupe García Ramirez de Ardón | Psicologa Clínica | Q 5,600.00 |
| Marilyn Lisbeth Castañeda Casasola | Técnico en Terapia Física y Ocupacional | Q 4,000.00 |
| Marlon Gabriel Ruiz Galicia | Médico General | Q 15,000.00 |
| Mayra Olimpia Merino Gómez | Nutricionista | Q 4,000.00 |
| Mayra Olimpia Merino Gómez | Nutricionista | Q 4,000.00 |
| Miguel Alfredo González Vásquez | Promotor de Salud | Q 5,000.00 |
| Osman Eduardo Ayala Guerra | Técnico en Terapia Física | Q 5,000.00 |
| Víctor Manuel Gómez Rivas | Médico General | Q 11,000.00 |
| Total | | Q 177,650.00 |